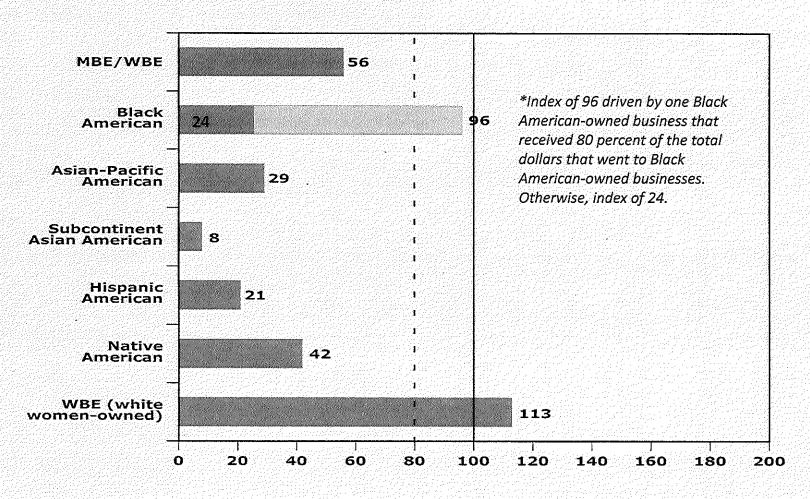
Overall Disparity Indices



- Disparities of 100 or more include parity
- Disparities of 80 or less considered substantial